
Helping people to reach their potential

The Help to Work delivery partner network has many years of combined experience in helping people to reach their potential.

Our national experience and local knowledge has allowed us to support more than 150,000 people to fulfil their potential and move into suitable, lasting work.



For more information or to refer your customer to the Help to Work project, contact our team:



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Help to Work
Information for referral
partners



European Union
European
Social Fund

This project is co-financed by the European Social Fund

To be eligible for this project an individual must:

- be a legal resident and have the right to paid employment in the UK.
- be aged 16 and over and not in education or training.
- be unemployed and not currently enrolled on DWP's Work Programme.

Help to Work is a voluntary project delivered by Kennedy Scott and their partners that supports unemployed or economically inactive people to achieve their career goals.

Help to Work is unique in that it gives jobseekers more responsibility and control to choose the most appropriate support for them. Customers are given access to our Help to Work website, and allocated a personal budget to choose from a wide variety of free and paid-for employment and wellbeing products.

Help to Work is delivered across the Coast to Capital (C2C) LEP region and surrounding areas, including but not limited to: Adur, Croydon, Brighton & Hove, Worthing, Tandridge, Mole Valley, Reigate & Banstead, Mid-Sussex, Horsham, Epsom & Ewell, Crawley, Lewes, Chichester district, Arun district.

Kennedy Scott's Circle of Support®

The **Circle of Support®** gives the customer a personalised support network. It is made up of a wide range of people in the customer's life who can support them in their journey into work. This may include friends and family, an Employment Coach, Employer Account Manager, Engagement Officer, their employer and representatives from other relevant organisations.

The **Circle of Support®** is designed to ensure:

- A personalised service with dedicated staff to provide tailored support interventions and deliver bespoke employer engagement.
- A sustainable support network that remains in place once the customer leaves the project, which continues to support them in work.
- A shared vision between multiple agencies, family and friends.
- A multidisciplinary approach, with caseload conferencing, promoting effective decision-making and improved outcomes.

Referral partners play a critical role in each individual's journey into lasting work, and we will work closely with you to achieve better outcomes for customers.

Our customer commitment

- We will take the time to listen and understand each individual's needs, goals and aspirations.
- We will provide a dedicated Employment Coach who is committed to giving the individual the right support to build their confidence and their career.
- We will build a personalised **Circle of Support®** around the individual.
- They will have access to suitable work experience opportunities and vacancies, sourced by an Employer Account Manager.
- An Engagement Officer will help customers access activities and organisations that will help them to build their confidence, meet new people and gain new skills.
- We will provide access to a wide variety of services, courses and community groups through our Help to Work website.
- They will have access to wellbeing, employability and training services, including occupational health, CV building, interview skills and communication techniques.
- They will have access to skills, qualifications and apprenticeships.
- We can provide customers with expert advice on setting up their own business.
- The project works with many local and national employers who have a wide range of vacancies to support individuals to find employment that suits their career goals.