

# Kennedy Scott



**Helping you create a workplace  
that works for everyone**

## KENNEDY SCOTT SUPPORTS THOUSANDS OF DISABLED PEOPLE INTO WORK EACH YEAR

Hiring someone with a disability not only unlocks potential, but makes good business sense. Opening your vacancies to disabled people can:

- Increase the number of quality applicants for your vacancies.
- Improve staff retention, job performance and workplace safety, and reduce sickness absence.
- Create a workforce that reflects the diversity of your customer-base and community.
- Bring valuable new skills and qualities to your team.
- Attract applicants who want to work for an inclusive and accessible business.
- Build a more creative workforce by tapping into different points of view and ways of thinking.
- Improve new business opportunities by signing up to the government's **Disability Confident** scheme.

**Evidence-based research has found that people with disabilities perform as well or better in their jobs than colleagues without disabilities, and have average or better attendance rates.**

Contact Kennedy Scott today to learn more about our no-cost recruitment solutions:



Web: [kennedyscott.co.uk](http://kennedyscott.co.uk)

## WHAT ABOUT THE COST?

The cost of making reasonable adjustments to ensure disabled workers aren't disadvantaged are less than you might think. In fact, the average cost of reasonable adjustments is around £75.

Employees can also apply for Access to Work funding to cover additional support costs.

And, best of all, our recruitment service won't cost you a single penny.

## HOW CAN I PREPARE MY WORKFORCE?

Chances are your employees already live with, are related to, or are themselves one of the 11 million disabled people in the UK, and will welcome a disabled colleague just as they would anyone else.

You may want to consider hosting disability awareness training to make sure everyone is involved in creating an accessible and welcoming workplace for disabled employees and customers.

## WHAT IF I GET IT WRONG?

We'll make sure you don't. At Kennedy Scott we specialise in the selection and placement of people with disabilities.

Before we put forward any candidate to you, we make sure we understand what they need to accommodate their disability as they move into work.

Not only will we work with you and the candidate throughout the recruitment process, we also offer ongoing support to make sure you both have everything you need once your new employee starts work.



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European  
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[kennedyscott.co.uk](http://kennedyscott.co.uk)